

TOWNSHIP OF WARREN
RESOLUTION NO. 2023-227 *Revised*

**ACCEPTING THE RESIGNATION OF POLICE CHIEF WILLIAM KEANE AND
ESTABLISHING PROCEDURES FOR THE SELECTION OF A NEW CHIEF OF POLICE FOR
THE TOWNSHIP OF WARREN**

WHEREAS, Chief of Police, William Keane has, by letter dated June 30, 2023, announced his retirement effective December 31, 2023, accepted by Resolution 2023-203, and subject to the terms and conditions agreed upon between Police Chief William Keane and the Township Committee; and

WHEREAS, the Township Committee desires to select a new Chief of Police in the most expeditious and fairest manner possible;

NOW THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Warren, in the County of Somerset and State of New Jersey, as follows:

1. The resignation of Warren Police Chief William Keane is hereby accepted and will be effective as of 3:59 pm on December 31, 2023.
2. The following procedure will be utilized by the Warren Township Committee to select a new Chief of Police for Warren Township:
 - a. Only officers currently holding the rank of Captain or Lieutenant in the Warren Police Department shall be eligible to apply for the position of Warren Township Police Chief. All applicants shall have a minimum of ten (10) years of police experience and a minimum of sixty (60) college or junior college credits.
 - b. All Warren Police Captains and Lieutenants desiring to apply for the position of Warren Township Police Chief shall submit a letter of interest to the Warren Township Committee not later than September 1, 2023.
 - 1) By not later than September 15, 2023, the applicant shall present a single resume covering personal and professional accomplishments, professional education, police training record of performance, civilian education, community activities and related matters.
 - 2) A statement as to why the applicant desires to be Warren Police Chief and applicant's vision of how he would conduct himself in that office.
 - 3) An explanation of Warren Police projects or tasks that applicant has performed which would demonstrate applicant's ability to perform the office of Warren Township Chief of Police in an exemplary manner.
 - 4) A history of applicant's community involvement in Warren Township or in another community.
 - c. Applicants shall be interviewed by the Township Committee. The Township Committee shall have the option to provide all, some, or no questions to be asked to the applicants before such interview.
 - d. The Township Committee members shall review the applicant's personnel files (including all performance evaluations).

- e. In accordance with statutory requirements (N.J.S.A. 40A:14-129) due consideration shall be given to the applicant's length and merit of service and preference shall be given according to seniority in service.
3. The Warren Township Committee will base its selection of a Warren Police Chief upon the following criterion;
 - a. Oral interview by Township Committee (including application information - 2b above) 65%
 - b. Statutory items set forth in 2e above Max. of 20%
 - c. Applicant's educational achievements Max. of 15%
 4. It is the intent of the Warren Township Committee to finalize a selection of a Chief of Police for Warren on or about October 31, 2023, with the swearing in to take place at or around 4:00 pm on December 31, 2023.
 5. This Resolution shall be posted on the Police Department Bulletin Board upon adoption.
 6. This resolution shall take effect immediately upon adoption by the Township Committee.

	INTRODUCED	SECOND	AYE	NAY	ABSTAIN	ABSENT
DiNARDO						X
LAZO			X			
SORDILLO	X		X			
LONTAI		X	X			
CROSON			X			

I, Cathy Reese, Township Clerk of the Township of Warren, in the County of Somerset, New Jersey, do hereby certify the foregoing to be a true and correct copy of a resolution adopted at a meeting of the Township Committee held on August 17, 2023.

Cathy Reese, RMC
Township Clerk