

**TOWNSHIP OF WARREN
RESOLUTION NO. 2023-199**

**AUTHORIZING PROCEDURES FOR PROMOTION TO SERGEANT
IN THE POLICE DEPARTMENT**

WHEREAS, the Township Committee has agreed to promote Police Officers of the Warren Township Police Department to the rank of Sergeant.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Warren, in the County of Somerset, State of New Jersey, as follows:

- 1) After consultation with representatives of P.B.A. Local 235 by the Township Administrator and the Chief of Police, pursuant to Article X, Sections 1 through 4 of the contract with P.B.A. Local 235, the requirements for promotion to Sergeant shall be as follows:
 - a. Police Officer shall have a minimum of five (5) years of full-time service in such rank in the Warren Township Police Department.
 - b. Satisfactory completion of an oral examination by the Township Committee.
 - c. The last four (4) completed performance evaluations.
 - d. The input from the Chief of Police.
 - e. Thirty (30) college credits which are needed to acquire a degree.
- 2) All interested Officers shall file a notice of intent with the Township Administrator by no later than August 11, 2023, in order to take part in the promotional process.
- 3) Testing weights: The weights of each portion of the testing process shall be as follows:

| | |
|---|------------|
| • Last four completed performance evaluations | 40% |
| • Township Committee Oral Interview | 35% |
| • Chief of Police Input | <u>25%</u> |
| | 100% |
- 4) The Township Committee shall interview and submit a score for each candidate. The Township Committee scores will be tallied and averaged. The Chief of Police will participate in the discussions with the Township Committee regarding each candidate; however, the Chief will not have a vote.
- 5) The Top 10 applicants who have a minimum of forty (40) points in the evaluations and the Chief of Police's input portion of the process will proceed to the Township Committee interview.
- 6) Applicant must present a resume of his/her background in Law Enforcement by no later than end of business on August 25, 2023; and

BE IT FURTHER RESOLVED, that if the scores from the testing process result in a tie, the candidate with the most seniority in the Warren Township Police department (service in other law enforcement agencies will not be counted for this purpose), consistent with NJSA 40A:14-129, shall receive the higher ranking on the promotion list; and

BE IT FURTHER RESOLVED, that in the event of a tie and one of the candidates shall be a resident of Warren Township consistent with NJSA 40A:14-122.6, the resident shall receive the higher ranking on the promotional list regardless of seniority pursuant to NJSA 40A:14-129.

BE IT FURTHER RESOLVED that the Sergeant’s Promotional List to be developed based upon the testing process set forth above shall be effective until December 31, 2024.

| INTRODUCED | SECONDED | COMMITTEE | AYE | NAY | ABSTAIN | ABSENT |
|------------|----------|-----------|-----|-----|---------|--------|
| | X | CROSON | X | | | |
| | | LONTAI | X | | | |
| | | SORDILLO | X | | | |
| X | | LAZO | X | | | |
| | | DINARDO | X | | | |

CERTIFICATION

I, Cathy Reese, Township Clerk of the Township of Warren, in the County of Somerset, New Jersey, do hereby certify the foregoing to be a true and correct copy of a resolution adopted at a meeting of the Township Committee held on July 20, 2023.

Cathy Reese, RMC
Township Clerk