

**TOWNSHIP OF WARREN  
RESOLUTION NO. 2023-121**

**AUTHORIZING PROCEDURES FOR PROMOTION TO LIEUTENANT  
IN THE POLICE DEPARTMENT**

**WHEREAS**, the Township Committee has agreed to promote Sergeants of the Warren Township Police Department to the rank of Lieutenant.

**NOW, THEREFORE, BE IT RESOLVED** by the Township Committee of the Township of Warren, in the County of Somerset, State of New Jersey, as follows:

- 1) After consultation with representatives of P.B.A. Local 235 by the Township Administrator and the Chief of Police, pursuant to Article XI, Sections 1 through 4 of the contract with P.B.A. Local 235, the requirements for promotion to Lieutenant shall be as follows:
  - a. Police Sergeant shall have a minimum of two (2) years of full time service in such rank in the Warren Township Police Department.
  - b. Satisfactory completion of an oral examination by the Township Committee.
  - c. The last four (4) performance evaluations.
  - d. The input from the Chief of Police.
  - e. Sixty (60) college credits which are needed to acquire a degree.
- 2) All interested officers shall file a notice of intent with the Township Administrator by no later than May 5, 2023 in order to take part in the promotional process.
- 3) Testing weights: The weights of each portion of the testing process shall be as follows:

• Last four performance evaluations	40%
• Township Committee Oral Interview	35%
• Chief of Police Input	<u>25%</u>
	100%
- 4) The Township Committee shall interview and submit a score for each candidate. The Township Committee scores will be reviewed and averaged. The Chief of Police will participate in the discussions with the Township Committee regarding each candidate; however, the Chief will not have a vote.
- 5) Applicants shall have a minimum of forty (40) points in the evaluations and the Chief of Police's input portion of the process in order to proceed to the Township Committee interview.
- 6) Applicant must present a resume of his/her background in Law Enforcement by no later than end of business on May 25, 2023; and

**BE IT FURTHER RESOLVED**, that if the scores from the testing process result in a tie, the candidate with the most seniority in the Warren Township Police department (service in other law enforcement agencies will not be counted for this purpose), consistent with NJSA 40A:14-129, shall receive the promotion to Lieutenant; and

**BE IT FURTHER RESOLVED** that the Lieutenant’s Promotional List to be developed based upon the testing process set forth above shall be effective until December 31, 2024.

INTRODUCED	SECONDED	COMMITTEE	AYE	NAY	ABSTAIN	ABSENT
		CROSON	X			
X		LONTAI	X			
	X	SORDILLO	X			
		LAZO	X			
		DINARDO	X			

CERTIFICATION

I, Cathy Reese, Township Clerk of the Township of Warren, in the County of Somerset, New Jersey, do hereby certify the foregoing to be a true and correct copy of a resolution adopted at a meeting of the Township Committee held on April 20, 2023.

Cathy Reese, RMC  
Township Clerk